



FIRST Program Statement of Purpose:

The FIRST Cohort institutions are funded by the National Institutes of Health (NIH) Common Fund to build a self-reinforcing community of scientists committed to diversity and inclusive excellence through recruitment, advancement, and promotion of a diverse group of early-career faculty who are competitive for tenure-track or equivalent faculty position and who have demonstrated strong commitment to promoting diversity and inclusive excellence.

The FIRST Coordination and Evaluation Center (CEC) evaluates the overall program by collecting and analyzing data provided by FIRST Cohort grantee institutions. The CEC collaborates with Cohort grantee institutions to develop common data elements that will measure institutional culture and other measures of inclusive excellence.

Overall Object of the Annual Grantees Conference:

The FIRST Program Grantees Conference will bring together FIRST Cohort PIs/MPIs, faculty development and evaluation core directors, FIRST cohort faculty from each institution, and NIH leaders and staff to exchange information:

- (1) Share FIRST grantees goals, milestones and progress, challenges and lessons learned;
- (2) Advance FIRST Program Working Groups understanding of Inclusive Excellence;
- (3) Foster peer to peer collaboration and Community of Practice, among FIRST Cohort faculty; and,
- (4) Engage NIH Leaders and the FIRST Program Awardees on Inclusive Metrics of Success.

Sunday, May 5, 2024 (All times listed are Eastern)

2:00 PM – 5:00 PM <i>Hotel Lobby</i>	Registration, Check-In, & Information
2:00 PM – 5:00 PM <i>Chesapeake</i>	Speaker Ready Hours
4:00 PM – 6:00 PM <i>Grand Ballroom Foyer</i>	Welcoming Networking Reception

Monday, May 6, 2024 (All times listed are Eastern)

7:00 AM – 4:00 PM <i>Hotel Lobby</i>	Registration, Check-In, & Information
7:00 AM – 1:00 PM <i>Chesapeake</i>	Speaker Ready Hours
7:30 AM – 8:30 AM <i>Grand Ballroom Foyer</i>	Continental Breakfast

8:30 AM – 10:30 AM <i>Grand Ballroom</i>	General Session I & Opening	
	Descriptor: This session is designed for participants to gain a better understanding of the FIRST Program Annual Grantees Conference and Advances from NIH UNITE.	
	At the close of this activity, participants will be able to:	
	<ul style="list-style-type: none"> • Describe the overview, goals, and outcomes of the 2024 FIRST Program Annual Grantees Conference • Explain advances from NIH UNITE • Discuss the impact a year has made 	
	<i>Welcome, Overview of the Conference Goal and Outcomes, Introduction of Elizabeth Ofili</i>	Pamela K. Keel, PhD Multiple Principal Investigator Co-Chair, Annual Grantees Conference Florida State University
	<i>Greetings & Keynote Introduction</i>	Elizabeth O. Ofili, MD, MPH Contact Principal Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine
	<i>Keynote Address: A Year Later – Advances from NIH UNITE</i>	Marie A. Bernard, MD Chief Officer, Scientific Workforce Diversity National Institutes of Health
	<i>Moderated Q&A</i>	
	<i>Interactive Large Group Ice Breaker</i>	Angela Liese, PhD, MPH Principal Investigator, Administrative Core University of South Carolina

Monday, May 6, 2024 (All times listed are Eastern)	
10:30 AM – 10:45 AM	Break & Transition
10:45 AM – 12:30 PM <i>Grand Ballroom</i>	<p>General Session II: <i>Institutional Culture Change & Panel Discussion</i></p> <p>Descriptor: This session will delve into the processes involved in institutional culture change.</p> <p>At the close of this activity, participants will be able to:</p> <ul style="list-style-type: none"> • Describe the challenges and opportunities for implementing institutional culture change • Describe FIRST Faculty's perspectives on what institutional leadership should be mindful about when bolstering efforts to improve organizational culture • Discuss issues regarding institutional culture change
	<p><i>Introduction of Keynote & Acknowledgement of Program Consultants</i></p> <p>Michelle Hamlet, PhD Program Leader, Office of Strategic Coordination Division of Program Coordination, Planning, and Strategies National Institutes of Health</p>
	<p><i>Keynote: Challenges and Opportunities for Implementing Institutional Culture Change</i></p> <p>Joan Y. Reede, MD, MPH, MS, MBA Professor of Medicine Harvard Medical School</p>
	<p><i>Moderated Q&A</i></p>
	<p><i>Panel Discussion: What Institutional Leadership Should Be Mindful About When Bolstering Efforts to Improve Organizational Culture</i></p> <p>Moderator: Carli Culjat, PhD, MBA, FNP-BC Associate Professor Florida State University</p>
	<p><i>Panelist</i></p> <p>J. Alton Croker, III, PhD Assistant Professor University of South Carolina</p>
	<p><i>Panelist</i></p> <p>Kasim Ortiz, PhD Assistant Professor & Inaugural Fellow Drexel University</p>
	<p><i>Panelist</i></p> <p>Diddier Prada Assistant Professor, Institute for Health Research Department of Population Health Science and Policy Department of Environmental Medicine and Public Health Icahn School of Medicine at Mount Sinai</p>
	<p><i>Panelist</i></p> <p>Stacy M. Lloyd, MPH, PhD Assistant Professor, Dept. of Pathobiology College of Veterinary Medicine Center for Biomedical Research Tuskegee University</p>
	<p><i>Moderated Q&A</i></p>
	<p><i>Closing Remarks</i></p>
12:45 PM – 1:45 PM <i>Merle Thorpe</i>	CEC Office Hour: <i>Hands On (e.g., Data Access; FIRST Faculty Collaboratory)</i>

<p>12:45 PM – 3:45 PM <i>Maryland Suites</i></p>	<p>Lunch & Parallel Session 1A: FIRST Faculty – Finding Joy and Success in Academia</p> <p>Descriptor: These sessions will allow for discussions regarding the steps to find joy and success in academia.</p> <p>At the close of this activity, participants will be able to:</p> <ul style="list-style-type: none"> • Provide strategies for conducting DEIA and supporting inclusive research • Identify metrics of personal and academic success • Implement ways to gain wellness and prevent burnout among academic faculty 	
	<p><i>Lunch and Informal Engagement with FIRST Faculty</i></p>	<p>Moderator: Tisha M. Felder, PhD, MSW Principal Investigator, Administrative Core Co-Lead, Faculty Development Core University of South Carolina</p>
	<p><i>Conducting DEIA & Supporting Inclusive Research</i></p>	<p>Emma K.T. Benn, DrPH, MPH Co-Chair, Annual Grantees Conference Associate Professor Founding Director, Center for Scientific Diversity Contact Principal Investigator, NIH FIRST Cohort Cluster Hiring Initiative at Mount Sinai Center for Biostatistics & Department of Population Health Science and Policy Icahn School of Medicine at Mount Sinai</p>
	<p><i>Metrics of Personal & Academic Success</i></p>	<p>Eileen V. Pitpitan, PhD Associate Professor, School of Social Work San Diego State University</p>
	<p><i>Wellness and Burnout Among Academic Faculty</i></p>	<p>Yen-Pei Christy Chang, PhD Associate Professor, Dept. of Medicine Director, ICTR KL2 Program Senior Program Leader, CARTI University of Maryland Baltimore County University of Maryland School of Medicine</p>
<p>12:45 PM – 3:45 PM <i>Grand Ballroom</i></p>	<p>Lunch & Parallel Session 1B: FIRST Grantees and CEC – What is Faculty Success?</p> <p>Descriptor: These sessions will provide a better understanding of faculty success.</p> <p>At the close of this activity, participants will be able to:</p> <ul style="list-style-type: none"> • Describe strategies for defining success in faculty development • Detail innovations for measuring faculty success • Implement discussions to better understand faculty success. 	
	<p><i>Lunch</i></p>	
	<p><i>Panel Discussion: Defining Success in Faculty Development</i></p>	<p>MODERATORS: Brian M. Rivers, PhD, MPH Multiple Principal Investigator Co-Chair, Annual Grantees Conference FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
		<p>Jonathan K. Stiles, PhD Professor, Microbiology, Biochemistry & Immunology Morehouse School of Medicine</p>
	<p><i>Panelist</i></p>	<p>Lauren A. Peccorolo, MD, MPH Co-Director, Faculty Development Core NIH FIRST Senior Associate Dean of Faculty Well-Being and Development Associate Chief Wellness Officer Professor of Medicine, Division of General Internal Medicine Icahn School of Medicine at Mount Sinai</p>

Monday, May 6, 2024 (All times listed are Eastern)

	Panelist	Michelle Starz-Gaiano, PhD Professor & Chair, Biological Sciences Co-Director, Faculty Development Core University of Maryland Baltimore County University of Maryland School of Medicine
	Panelist	Eugenia Millender, PhD, RN, PMHNP-BC Co-Investigator Overall Faculty Development Core Florida State University
	Panelist	Irene Salinas Remiro, PhD Professor of Biology Project Lead, Faculty Development Core Co-Project Lead, Administrative Core University of New Mexico
	Panelist	Mona N. Fouad, MD, MPH Associate Vice President for Diversity, Equity, and Inclusion Senior Associate Dean for Diversity and Inclusion, Heersink School of Medicine Professor, Division of Preventive Medicine Edward E. Partridge, MD Endowed Chair for Cancer Disparity Research Director, Minority Health and Health Equity Research Center University of Alabama at Birmingham
	Panel Discussion: <i>Innovations in Measurement of Faculty Success</i>	MODERATOR: Yulia A. Levites-Strekalova, PhD, MBA Assistant Prof., Health Services Research UF College of Public Health and Health Professions Director of Evaluation, UF Clinical and Translational Science Institute FIRST Coordination and Evaluation Center University of Florida
	Panelist	Isabel C. Scarinci, PhD, MPH Leader, Evaluation Core Professor & Vice Chair for Global and Rural Women's Health Department of Obstetrics and Gynecology Senior Advisor for Globalization and Cancer O'Neal Comprehensive Cancer Center University of Alabama at Birmingham and Tuskegee University
	Panelist	Amelia Bucek, MPH Evaluator, NURTURE Program Northwestern University
	Panelist	Nihal E. Mohamed, PhD Associate Professor Director, Health Disparity Research Department of Urology Director, Evaluation and Training Center for Scientific Diversity Co-Director, Cancer and Aging Program Institute for Translational Epidemiology Director, Evaluation Core Icahn School of Medicine
	Panelist	James R. Harrington, PhD Program Head Associate Professor of Public and Nonprofit Management School of Economic, Political and Policy Sciences University of Texas at Dallas
	Moderated Q&A	

3:45 PM – 4:15 PM <i>Senate Suites & Congressional Ballroom</i>	Break & Poster Setup
4:15 PM – 6:15 PM <i>Senate Suites & Congressional Ballroom</i>	Poster Session & Networking Reception
4:15 PM – 6:15 PM <i>Merle Thorpe</i>	CEC Office Hours: <i>Hands On (e.g., Data Access; FIRST Faculty Collaboratory)</i>

Monday, May 6, 2024 (All times listed are Eastern)

5:30 PM – 7:30 PM <i>Merle Thorpe</i>	CEC Core Team Dinner Meeting
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Tuesday, May 7, 2024 (All times listed are Eastern)

7:00 AM – 6:00 PM <i>Hotel Lobby</i>	Registration, Check-In, & Information
7:00 AM – 2:00 PM <i>Chesapeake</i>	Speaker Ready Hours
8:00 AM – 9:00 AM <i>Grand Ballroom Foyer</i>	Continental Breakfast

9:00 AM – 12:00 PM <i>Maryland Suites</i>	Parallel Session 2A: FIRST Faculty – Demystifying the NIH Grant Review Process Descriptor: This session will relay crucial information regarding the NIH grant review process: a) the essential steps applicants must take before the grant is submitted in finding the right study section, b) the key grant sections evaluated during study section, and c) the important steps applicants and NIH staff take after the grant is scored to influence the likelihood of funding. The objectives of this session are to: <ul style="list-style-type: none"> • Provide guidance on identifying NIH and non-NIH sources of funding and selecting the best NIH study section for a particular grant, explain the grant receipt and referral process, and convey mechanisms for an investigator to serve as an NIH Early Career Reviewer. • Demonstrate, via a mock study section, how reviewers use the five standard review criteria to evaluate a grant, and how the overall final score is determined. • Relay the most effective next steps after a grant receives a final score and to elucidate the complexities of the secondary review process. 	
	<i>Finding a Home for Your Grant</i>	Wonder Drake, MD Senior Associate Dean of Faculty Affairs University of Maryland School of Medicine
	<i>Choosing IC and Study Section</i>	John W. Haller, PhD Program Officer, Advanced Technologies & Surgery Branch Division of Cardiovascular Sciences National Heart, Lung, and Blood Institute
	<i>Referral Process</i>	Elia Ortenberg, PhD Chief, Social and Community Influences Across the Lifecourse Review Branch Division of AIDS, Behavioral and Population Sciences NIH Center for Scientific Review
	<i>Grant Review: Early Career Reviewer Application and Selection Process</i>	Wonder Drake, MD Senior Associate Dean of Faculty Affairs University of Maryland School of Medicine
		Karobi Moitra, PhD Scientific Review Officer Molecular Genetics and Genomics Review Branch Division of Basic and Integrative Biological Sciences NIH Center for Scientific Review

Tuesday, May 7, 2024 (All times listed are Eastern)

	<i>Mock Study Section</i>	<p>Chair: Douglas Landsittel, PhD Professor & Department Chair, Biostatistics Coordination and Evaluation Center State University of New York, Buffalo</p>
	<i>Reviewer</i>	<p>Maria Elena Martinez, PhD Professor of Public Health Associate Director of Population Science, Diversity and Community Engagement Moores Cancer Center Principal Investigator (MPI) Co-Lead, Administrative Core University of California, San Diego</p>
	<i>Reviewer</i>	<p>Frankie Y. Wong, PhD Contact Principal Investigator Overall Administrative Core Florida State University</p>
	<i>Reviewer</i>	<p>Micheal Noto, MD, PhD Associate Professor of Medicine University of Maryland School of Medicine</p>
		<p>Nevil Singh, PhD Associate Professor of Microbiology and Immunology University of Maryland School of Medicine</p>
		<p>Cristiana Cairo Assistant Professor of Microbiology and Immunology University of Maryland School of Medicine</p>
		<p>Emma K.T. Benn, DrPH, MPH Co-Chair, Annual Grantees Conference Associate Professor Founding Director, Center for Scientific Diversity Contact Principal Investigator, NIH FIRST Cohort Cluster Hiring Initiative at Mount Sinai Center for Biostatistics & Department of Population Health Science and Policy Icahn School of Medicine at Mount Sinai</p>
		<p>Valeria Mas, PhD Professor of Surgery Division Head, Division of Surgical Sciences University of Maryland School of Medicine</p>
		<p>Yen-Pei Christy Chang, PhD Associate Professor, Dept. of Medicine Director, ICTR KL2 Program Senior Program Leader, CARTI University of Maryland Baltimore County University of Maryland School of Medicine</p>
		<p>Maria Nurminskaya, PhD Program Director, National Center for Medical Rehabilitation Research Eunice Kennedy Shriver National Institute of Child and Human Development</p>
	<i>SRO</i>	<p>Elia Ortenberg, PhD Chief, Social and Community Influences Across the Lifecourse Review Branch Division of AIDS, Behavioral and Population Sciences NIH Center for Scientific Review</p>

Tuesday, May 7, 2024 (All times listed are Eastern)

	<i>Commentator</i>	Karobi Moitra, PhD Scientific Review Officer Molecular Genetics and Genomics Review Branch Division of Basic and Integrative Biological Sciences NIH Center for Scientific Review
	<i>Break</i>	
	<i>Moderated Q&A</i>	Maria Nurminskaya, PhD Program Director, National Center for Medical Rehabilitation Research Eunice Kennedy Shriver National Institute of Child and Human Development
	<i>Post Review Process</i>	
	<i>Grant Outcomes</i>	Avery August, PhD Deputy Provost, HHMI Professor, and Professor of Immunology, Department of Microbiology & Immunology Contact Principal Investigator Co-Principal Investigator Cornell University
	<i>Summary Statement</i>	Mauricio Rangel-Gomez, PhD Program Chief, Learning and Memory Division of Neuroscience and Basic Behavioral Science National Institute of Mental Health
	<i>Secondary Review Process</i>	Maria Nurminskaya, PhD Program Director, National Center for Medical Rehabilitation Research Eunice Kennedy Shriver National Institute of Child and Human Development
	<i>Role of PO</i>	John W. Haller, PhD Program Officer, Advanced Technologies & Surgery Branch Division of Cardiovascular Sciences National Heart, Lung, and Blood Institute
	<i>Closing Remarks</i>	

<p>9:00 AM – 12:00 PM <i>Grand Ballroom</i></p>	<p>Parallel Session 2B: FIRST Grantees & CEC – Achieving Sustainability through Institutional Culture Change</p> <p>Descriptor: These sessions will include panel discussions of a) the innovations in faculty recruitment and retention approaches to optimize diversity, equity, inclusion, and belonging, b) doing everything at once for recruitment, evaluation, and cultural change, and c) the current anti-DEI movement and the challenges and opportunities they present DEI change agents.</p> <p>The objectives of this session are to:</p> <ul style="list-style-type: none"> • Share varying perspectives on how best to approach the recruitment and retention of faculty from URiM groups via examples of novel recruitment and retention strategies for URiM faculty, and discussions of adaptations needed for recruitment and retention of URiM faculty during anti-DEI legislation and initiatives. • Provide strategies for doing everything, everywhere, all at once within an institution for recruitment, evaluation, and cultural change. • Provide an awareness of both traditional resistance to DEI efforts as well as the more recent organized anti-DEI efforts via strategies and tactics to overcome both traditional resistance to DEI efforts and more recent organized anti-DEI efforts as they influence the goals and objectives of the NIH FIRST programs at different institutions by reviewing ideas on how the overall NIH FIRST program can address national organized anti-DEI efforts.
	<p><i>Panel Discussion: Changing Beliefs and Practices Around Recruitment</i></p> <p>Facilitator Raegan W. Durant, MD, MPH Co-Principal Investigator Associate Dean, Diversity and Inclusion Heersink School of Medicine Professor of Medicine, Division of Preventive Medicine Medical Director, Cooper Green Mercy Health Services Authority University of Alabama at Birmingham</p>
	<p><i>Cohort 1</i></p> <p>Lynne D. Richardson, MD Mount Sinai Endowed Professor of Emergency Medicine and Health Equity Science Founding Co-Director, Institute for Health Equity Research Professor of Population Health Science & Policy Professor of Artificial Intelligence & Human Health Icahn School of Medicine at Mount Sinai</p>
	<p>Mark B. Reed, PhD Senior Associate Vice President for Research Professor of Public Health Division of Research and Innovation Co-Principal Investigator, Faculty Development Core Director, Administrative Core San Diego State University</p>
	<p>Timothy Turner, PhD Associate VP for Research Center for Biomedical Research Co-Principal Investigator Tuskegee University</p>
	<p>Pamela K. Keel, PhD Multiple Principal Investigator Co-Chair, Annual Grantees Conference Florida State University</p>

Tuesday, May 7, 2024 (All times listed are Eastern)

	<i>Panel Discussion: Doing Everything, Everywhere, All at Once</i>	<p>Facilitator: Eugenia Millender, PhD, RN, PMHNP-BC Co-Investigator Overall Faculty Development Core Florida State University</p>
	<i>Cohort 2</i>	<p>Melissa A. Simon, MD, MPH Director, Center for Health Equity Transformation Northwestern University</p> <p>Joann Trejo, PhD, MBA Professor of Pharmacology Assistant Vice Chancellor for Health Sciences Faculty Affairs Director, San Diego IRACDA Scholars Program Principal Investigator (MPI) Co-Lead Administrative Core and Faculty Development Core University of California, San Diego</p>
		<p>William “Bill” LaCourse, PhD Dean, College of Natural and Mathematical Sciences Multiple Principal Investigator University of Maryland Baltimore County University of Maryland School of Medicine</p>
		<p>Angela Liese, PhD, MPH Principal Investigator, Administrative Core University of South Carolina</p>
	<i>Panel Discussion: Challenges and Opportunities to Implementing Change in Current Zeitgeist</i>	<p>Facilitator Robert M. Sellers, PhD MPI – Administration Core Charles D. Moody Collegiate Professor of Psychology and Education Department of Psychology University of Michigan, Ann Arbor</p>
	<i>Cohort 3</i>	<p>Helen Yin, PhD Co-Principal Investigator University of Texas Southwestern Medical Center University of Texas at Dallas</p>
		<p>Reshma Jagsi, MD, DPhil Chair, Department of Radiation Oncology MPI Administration Core, Winship Cancer Institute Emory University School of Medicine</p>
		<p>John Wiebe, PhD Provost and Vice President for Academic Affairs University of Texas, El Paso</p>
	<i>Cross-Cohort Discussion</i>	<p>Tung T. Nguyen, MD Associate Vice Chancellor for Research Inclusion, Diversity, Equity, and Anti-Racism (IDEA) University of California, San Diego</p>
12:15 PM – 1:45 PM <i>Grand Ballroom</i>	Lunch & Cross-Cohort Cluster Networking, Including FIRST Faculty	
12:15 PM – 1:45 PM <i>Maryland Suites</i>	CEC Office Hour: Hands On (e.g., Data Access; FIRST Faculty Collaboratory)	

<p>2:00 PM – 4:00 PM <i>Merle Thorpe</i></p>	<p>NIH FIRST Working Group Coordinators Meeting with Program Consultants</p>	
<p>2:00 PM – 5:00 PM <i>Maryland Suites</i></p>	<p>Parallel Session 3A: FIRST Faculty Session – Current NIH Research Priorities</p>	
	<p>Descriptor: This interactive session is designed to facilitate engagement between FIRST faculty hires and NIH Program Officials to increase their chances for success in achieving independent research careers.</p>	
	<p>The objectives of this session are to:</p> <ul style="list-style-type: none"> • Enhance the participants’ understanding of NIH (including Institute and Center-specific) resources, research priorities, and other relevant initiatives. • Elucidate the differences between NIH Program Officials and Scientific Review Officers and the type of support that each position can provide for investigators. • Provide an opportunity for FIRST Faculty hires to engage in speed networking with various NIH Program Officials based upon research cluster / topic interests. 	
	<p><i>Moderator</i></p>	<p>Shadab Hussain, PhD Program Director, Center to Reduce Cancer Health Disparities National Cancer Institute</p>
	<p><i>Project Scientist Presentation</i></p>	<p>Frederick L. Tyson, PhD Program Director, Genes, Environment, and Health Branch, Division of Extramural Research and Training National Institute of Environmental Health Sciences</p>
	<p><i>Project Scientist Presentation</i></p>	<p>Tina Gatlin, PhD Program Director, Division of Interdisciplinary Training National Institute of Biomedical Imaging and Bioengineering</p>
	<p><i>Project Scientist Presentation</i></p>	<p>Gabriel Lai, PhD Program Director, Division of Integrative Biological and Behavioral Sciences National Institute on Minority Health and Health Disparities</p>
	<p><i>Project Scientist Presentation</i></p>	<p>Wanping Xu, PhD Program Director Division of Cancer Biology Cancer Cell Biology Branch National Cancer Institute</p>
	<p><i>Project Scientist Presentation</i></p>	<p>John W. Haller, PhD Program Officer, Advanced Technologies & Surgery Branch Division of Cardiovascular Sciences National Heart, Lung, and Blood Institute</p>
	<p><i>Moderated Discussion</i></p>	
	<p><i>Break</i></p>	
	<p><i>Panel Discussion: Guide to Interacting with NIH Staff</i></p>	
		<p>Moderator: Chantel Fuqua, PhD Program Director, Diversity Training Branch Center to Reduce Cancer Health Disparities National Cancer Institute Lauren Ullrich, PhD Program Director, Office of Programs to Enhance Neuroscience Workforce Diversity Division of Extramural Activities National Institute of Neurological Disorders and Stroke</p>

Tuesday, May 7, 2024 (All times listed are Eastern)

		<p>Ruibai Luo, PhD Program Director, Division of Cancer Biology Cancer Cell Biology Branch National Cancer Institute</p>
		<p>Conrad Mallia, PhD Program Director, Basic Immunology Branch National Institute of Allergy and Infectious Diseases</p>
		<p>Karobi Moitra, PhD Scientific Review Officer Molecular Genetics and Genomics Review Branch Division of Basic and Integrative Biological Sciences NIH Center for Scientific Review</p>
	Roundtable Networking with NIH Project Staff	<p>MODERATOR: Melissa M. Smarr, PhD Program Director, Disparities and Equity Program Center to Reduce Cancer Health Disparities National Cancer Institute</p>

<p>2:00 PM – 5:00 PM <i>Grand Ballroom</i></p>	<p>Parallel Session 3B: FIRST Grantees Workgroup Meetings</p> <p>Descriptor: This engaging session for the working groups is designed for collective open group discussions.</p> <p>The objectives of this session are to:</p> <ul style="list-style-type: none"> • Meet with group members in-person for engaging conversations. • Discuss action items of the FIRST CEC • Reflect and provide feedback regarding lessons learned by the grantee institutions.
	<p><i>PI/MPI WG</i></p> <p>Pamela K. Keel, PhD Multiple Principal Investigator Co-Chair, Annual Grantees Conference Florida State University</p>
	<p><i>FDWG</i></p> <p>Brian M. Rivers, PhD, MPH Multiple Principal Investigator Co-Chair, Annual Grantees Conference FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>DEWG</i></p> <p>Daniel F.K. Sarpong, PhD Lead Evaluator / Co-Investigator FIRST Coordination and Evaluation Center Yale University</p>

<p>5:15 PM – 5:45 PM <i>Grand Ballroom</i></p>	<p>2025 Annual Meeting Planning Interest Group</p>
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<p>6:00 PM – 8:00 PM <i>Senate and Congressional Suites</i></p>	<p>Dinner & Networking Reception</p>
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<p>6:00 PM – 8:00 PM <i>Merle Thorpe</i></p>	<p>CEC Office Hour: Hands On (e.g., Data Access; FIRST Faculty Collaboratory)</p>
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Wednesday, May 8, 2024 (All times listed are Eastern)	
7:00 AM – 9:00 AM <i>Hotel Lobby</i>	Registration, Check-In, & Information
7:00 AM – 9:00 AM <i>Chesapeake</i>	Speaker Ready Hours
8:00 AM – 9:00 AM <i>Grand Ballroom Foyer</i>	Full Breakfast
9:00 AM – 11:30 AM <i>Grand Ballroom</i>	<p>General Session III & Closing: CEC Spotlight</p> <p>Descriptor: This session is designed to understand the FIRST CEC plans regarding the key questions to be answered, specific constructs that will be measured and how, the analysis strategy that is likely to be deployed, potential obstacles and challenges in the design, and analysis and corrective actions that are being planned.</p> <p>The objectives of this session are to:</p> <ul style="list-style-type: none"> Gain a better understanding of the elevation plan and key findings. Engage with the FIRST CEC and small groups to discuss concerns and proffer solutions. Begin to build a structure in which we are working together to make the fairest, most accurate, effective evaluation possible.
	<p><i>Evaluation Plan and Preliminary Findings</i></p> <p>Elizabeth O. Ofili, MD, MPH Contact Principal Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>Key Constructs and Their Measures</i></p> <p>Yulia A. Levites-Strekalova, PhD, MBA Assistant Prof., Health Services Research UF College of Public Health and Health Professions Director of Evaluation, UF Clinical and Translational Science Institute FIRST Coordination and Evaluation Center University of Florida</p>
	<p><i>Analytic Plan</i></p> <p>Doris Rubio, PhD Evaluator FIRST Coordination and Evaluation Center University of Pittsburgh</p>
	<p><i>Preliminary Findings</i></p> <p>Mohamed Mubasher, PhD, MA Senior Biostatistician / Co-Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>Preliminary Findings</i></p> <p>Alexander Quarshie, MD, MS Director of Informatics / Co-Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>Preliminary Findings</i></p> <p>Mohamed Mubasher, PhD, MA Senior Biostatistician / Co-Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>Preliminary Findings</i></p> <p>Linda Pololi, MBBS Lead, C-Change Faculty Survey Co-Investigator FIRST Coordination and Evaluation Center Brandeis University</p>
	<p><i>Preliminary Findings</i></p> <p>Muhammed Idris, PhD Data Scientist / Co-Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine</p>
	<p><i>Obstacles and Challenges</i></p> <p>Daniel F.K. Sarpong, PhD Lead Evaluator / Co-Investigator FIRST Coordination and Evaluation Center Yale University</p>

Wednesday, May 8, 2024 (All times listed are Eastern)

	<i>Key Questions and Discussion Points</i>	Elizabeth O. Ofili, MD, MPH Contact Principal Investigator Coordination and Evaluation Center Morehouse School of Medicine
	<i>Small Group Discussion: Apply Teams Expertise to Address Challenges and Provide Input on Decision Points</i>	MODERATORS: Daniel F.K. Sarpong, PhD Lead Evaluator / Co-Investigator FIRST Coordination and Evaluation Center Yale University
		Brian M. Rivers, PhD, MPH Multiple Principal Investigator Co-Chair, Annual Grantees Conference Coordination and Evaluation Center Morehouse School of Medicine
		Yulia A. Levites-Strekalova, PhD, MBA Assistant Prof., Health Services Research UF College of Public Health and Health Professions Director of Evaluation, UF Clinical and Translational Science Institute FIRST Coordination and Evaluation Center University of Florida
		Linda Pololi, MBBS Lead, C-Change Faculty Survey Co-Investigator FIRST Coordination and Evaluation Center Brandeis University
		Doris Rubio, PhD Evaluator FIRST Coordination and Evaluation Center University of Pittsburgh
	<i>Takeaways Discussion</i>	MODERATORS: Daniel F.K. Sarpong, PhD Lead Evaluator / Co-Investigator FIRST Coordination and Evaluation Center Yale University
		Brian M. Rivers, PhD, MPH Multiple Principal Investigator Co-Chair, Annual Grantees Conference Coordination and Evaluation Center Morehouse School of Medicine
	<i>Dissemination and Communication Plan</i>	MODERATORS: Brian M. Rivers, PhD, MPH Multiple Principal Investigator Co-Chair, Annual Grantees Conference FIRST Coordination and Evaluation Center Morehouse School of Medicine
		Adam M. Townes, PhD, MLIS Director, Dissemination and Communication FIRST Coordination and Evaluation Center Morehouse School of Medicine
	<i>Final NIH Remarks</i>	Douglas M. Sheeley, ScD Acting Director Office of Strategic Coordination National Institutes of Health
	<i>Closing Remarks and Adjourn</i>	Elizabeth O. Ofili, MD, MPH Contact Principal Investigator FIRST Coordination and Evaluation Center Morehouse School of Medicine